



Moore County Board of Commissioners

August 4, 2026 | 5:30 PM
Historic Courthouse
1 Courthouse Square
Carthage, NC 28327

MINUTES

BOARD MEMBERS PRESENT

Chairman Nick Picerno, Vice Chairman Jim Von Canon, and Kurt Cook

BOARD MEMBES ABSENT

John Ritter and Tom Adams

CALL TO ORDER

Vice Chairman Von Canon called the meeting to order.

INVOCATION

Reverend Thearon Willis of Carthage United Methodist Church offered the invocation.

PLEDGE OF ALLEGIANCE

Budgeting and Auditing Director Tami Golden led the Pledge of Allegiance.

1. ADDITIONAL AGENDA

Upon motion made by Chairman Picerno, seconded by Commissioner Cook, the Board voted unanimously to add one item under New Business: Contract Amendment No. 2 with United Rentals for the Water Pollution Control Plant.

Vice Chairman Von Canon asked whether any commissioner had a conflict of interest regarding agenda items the Board will address during this meeting, and none were identified.

2. CONSENT AGENDA

Upon motion made by Chairman Picerno, seconded by Commissioner Cook, the Board voted unanimously to approve the consent agenda as presented. *The vehicle fleet policy revisions, and the PFAS settlement capital project ordinance revision 5 are hereby incorporated and made a part of these minutes by attachment as Appendices A and B.*

- A. Board of Commissioners - Regular Meeting Minutes, July 21, 2026
- B. Board of Commissioners - Boards, Committees, and Commissions Attendance Bylaws Amendment Deadline Extension

- C. Administration - Vehicle Fleet Policy Revisions
- D. Elections - Sole Source with Election Systems & Software, LLC
- E. Finance - PFAS Settlement (Fund 414) Capital Project Ordinance - Revision #5
- F. Social Services - Non-Emergency Medicaid Transportation Contract - Safe Journey Solutions LLC

3. **RECOGNITIONS**

There were no recognitions.

4. **PRESENTATIONS**

There were no presentations.

5. **PUBLIC HEARINGS**

- A. GIS/IT - Call to Public Hearing - Amendment to the Road Name and Addressing Ordinance to Add One Road

GIS Coordinator Rachel Smith presented a request for the Board to call a public hearing for Tuesday, August 18, 2026, at 5:30 pm to consider an amendment to the Moore County Road Name and Addressing Ordinance to add one road to the ordinance. Section 3 of the Moore County Road Name and Addressing Ordinance states "No new roads outside of municipal limits in the County of Moore, whether a part of the State Secondary Road System or Private, shall be named without approval of the Board of Commissioners." The roads listed here are for initial naming and are privately maintained; ASHTON LN (P4305).

Upon motion made by Chairman Picerno, seconded by Commissioner Cook, the Board voted unanimously to call a public hearing for August 18, 2026, at 5:30 pm to consider amendments to the Moore County Road Name and Addressing Ordinance to add one road to the ordinance. Adding ASHTON LN.

6. **QUASI-JUDICIAL HEARINGS**

There were none.

7. **OLD BUSINESS**

There was none.

8. **NEW BUSINESS**

- A. Contract Amendment No. 2 with United Rentals (North America), Inc. for the Water Pollution Control Plant

Public Works Director Brian Patnode presented a request for the Board to approve amendment No. 2 with United Rentals (North America), Inc. to extend the contract term through September 30, 2026, as well as increase the do not exceed contract amount to \$451,422.30 for additional services needed. The blower units for the aeration basin are delayed, and the blower rental is necessary for the function of the wastewater facilities process.

Chairman Picerno asked County Attorney Misty Leland to send a letter to the manufacturer asking them to pay the invoice to fix their mistake.

Upon motion made by Chairman Picerno, seconded by Commissioner Cook, the Board voted unanimously to approve the amendment No. 2 with United Rentals (North America), Inc., to extend the contract through September 30, 2026, and increase the do not exceed amount to \$451,422.30 and authorize the chairman to sign.

9. APPOINTMENTS

A. Moore County Boards and Committees Appointments Review for August 2026

AIRPORT AUTHORITY:

Eugene Horne was reappointed to the Moore County Airport Authority in August 2022, with a term expiring August 2026. He does not wish to seek reappointment.

BOARD OF HEALTH:

-Nick Ellis was appointed to the Moore County Board of Health in August 2023, with a term expiring August 2026. He does not wish to seek reappointment.

-Benjamin Wacker was initially appointed to the Moore County Board of Health in August 2020, was reappointed in August 2023, and wishes to seek reappointment.

PLANNING BOARD:

Tucker McKenzie was appointed to the Moore County Planning Board in August 2023, with a term expiring August 2026, and wishes to seek reappointment.

SANDHILLS REGIONAL LIBRARY SYSTEM BOARD OF TRUSTEES:

Joanne King seeks appointment to the Sandhills Regional Library System Board of Trustees for a six-year term expiring July 31, 2032.

10. ADDITIONAL AGENDA

There were no additional agenda items.

11. PUBLIC COMMENT PERIOD

The following offered public comments: Deborah McGovern, Jon Misiaszek, Megan Spearing, Ellis Domenech, Linda Hoover, and Jim Pedersen.

12. MANAGER'S REPORT

County Manager Vest had nothing additional to report.

13. COMMISSIONERS' COMMENTS

Commissioner Cook acknowledged the public comments regarding Flock cameras, and noted that, although the Board does not respond during the public comment period, the concerns are not being disregarded. He shared that, as a former Green Beret, and

with many of his neighbors having backgrounds in special operations, he has a personal understanding of the national security concerns expressed. He informed attendees that the Board has scheduled a work session to further examine the issues that have been raised.

Chairman Picerno thanked Commissioner Cook and all veterans for their service to our country. He clarified the Board's prior role in approving the Flock contract, explaining that the Board's review at the time focused on the legal sufficiency of the contract rather than the technology's effectiveness, with implementation delegated to the elected Sheriff. Recognizing the volume and seriousness of the concerns expressed by the public, Chairman Picerno announced that a work session with the Sheriff's Department has been scheduled for Monday, August 17, 2026, at 4:00 p.m. The session will be open to the public, and law enforcement representatives will be asked to address the questions and concerns raised by citizens. He encouraged members of the public to submit questions in advance through the Clerk's Office so they can be incorporated into the work session.

Vice Chairman Von Canon thanked all attendees for voicing their opinions and acknowledged that the Board works to hear all sides of an issue before reaching decisions. He also encouraged everyone to reach out to their family, neighbors and friends if they have not done so recently.

14. **CLOSED SESSION**

None was needed

ADJOURNMENT

Upon motion made by Commissioner Cook, seconded by Chairman Picerno, the Board voted unanimously to adjourn the August 4, 2026, Regular Meeting of the Moore County Board of Commissioners at 5:56pm.


Chairman Nick Picerno


Clerk to the Board Jennifer Parks



COUNTY OF MOORE**VEHICLE FLEET POLICY**

Effective Date: July 1, 2007 (Amended March 2012, July 1, 2024, July 1, 2025, July 1, 2026)

**Vehicle Fleet Policy****A. Use of County Vehicles**

1. Vehicles owned by the County may be provided for County business. County vehicles are not to be used for personal purposes. Employees shall exercise discretion to avoid, wherever possible, any situation which may convey an impression to the public that the assigned vehicle is being used for personal purposes. An employee may drive a county vehicle to and from his/her or their home only when one or more of the following conditions exist:
 - a. Employee is a law enforcement officer performing duties related to public safety.
 - b. Employee is on 24-hour call as part of his/her work duties, and the vehicle is essential to those duties.
 - c. Employee needs a vehicle after the completion of the regular workday to complete County business on the same day or before his/her usual working hours on the next workday.
 - d. Vehicle is required for a trip the following workday, the employee's residence is closer to the destination than the regular workstation, and the employee does not have to report to his/her regular workstation before beginning the trip.
 - e. By virtue of his/her position, the employee has been approved and authorized by the County Manager or the Board of Commissioners, as appropriate.
2. Vehicles that are authorized for out-of-town overnight use may be used for all necessary business such as travel to and from meals.
3. Moore County will assume NO responsibility for personal property stored or left in a county vehicle.
4. Employees have the responsibility to utilize County Pool vehicles and/or County assigned vehicles when attending out of County travel, training and/or meetings. If a County Pool vehicle is NOT available, the employee may use personal vehicle and receive reimbursement based on the current IRS rate. The employee should obtain written confirmation from their local motor pool coordinator that a county vehicle was not available.
5. Employees who qualify to drive County vehicles home will be required to comply with the Commuting Valuation Rule IRS Reg. §1.61-21(f) (see glossary of terms) and Employer-provided Vehicles Regulation 1.274 and revised Rule 86-97.
6. The County Vehicle Pool will be used in accordance with Property Management's guidelines (available on the intranet under "Vehicle

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Reservations”) and with consideration for other County employees.

7. See County Volunteer Policy for access to County property and vehicle use by volunteers.

B. Mileage Reimbursement

1. Please refer to the County’s Travel Policy and Procedure which states:
 - If an employee chooses to take their own vehicle when a county vehicle is available for the same dates of travel, they will be reimbursed at one-half (1/2) of the IRS mileage rate. This statement is included in the County’s Travel Policy and Procedure on page 4 and restated here.

C. County Vehicle Management

1. Follow the procedures in the Finance Policy related to Purchase Order Processing, and Bid Procedures, Section VII A and C. Most vehicles are purchased through Property Management in the General Fund. Grant purchased vehicles are purchased in the department. Department specific vehicles such as ambulances, roll-off trucks, dump trucks, etc. with a purchase price over \$50,000 will be purchased within the department’s budget.
2. Property Management is to maintain all original vehicle titles and maintenance records on all repairs made to County vehicles, as well as all mileage records with the exception of the Moore County Transportation System (MCTS) vans.
3. A copy of the title must be sent to the Risk Manager to purchase insurance coverage on the vehicle.
4. A copy of the title and the vehicle license tag number must be sent to the Internal Auditor to add the vehicle to the capital fixed asset system.
5. A vehicle must be declared surplus in accordance with the County of Moore prescribing procedures for disposal of surplus personal property.
6. Property Management will maintain all vehicles declared surplus until they are sold.
7. Vehicles will be removed from the insurance coverage once they are sold
8. The County’s annual vehicle budget request is adopted by the Board of Commissioners. Any changes to the annual budget are approved by the County Manager, and if needed, the Board of Commissioners during the fiscal year.
9. The County Vehicle Fleet is managed and maintained by Property Management.

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**D. Driver Responsibilities**

1. No smoking is permitted in County owned vehicles.
2. Drivers must observe all town, city ordinances and state statutes pertaining to the operation of motor vehicles.
3. Drivers must notify Department Director of any traffic infractions in County vehicles. Fines will be the responsibility of the driver. No reimbursements from the County will be authorized.
4. Any employee operating a County owned vehicle and involved in an accident will contact the proper authorities (city police, county sheriff, and state highway patrol) and will notify his/her supervisor/Department Director as soon thereafter as possible.
5. Adhere to manufacturer's recommendations regarding service, maintenance, and inspection.
6. A County owned vehicle must not be driven to secondary employment.
7. People not involved in County Business will not be permitted to ride in County owned vehicles.
8. Employees using their own vehicles or operating a County owned vehicle for County business shall provide proof of liability insurance on an annual basis to his/her Supervisor/Department Director. Minimum coverage is defined by the North Carolina Financial Responsibility Laws
9. All rules and regulations of the County Personnel Policy must be adhered to.

E. Maintenance

1. Vehicles should be kept clean and as attractive as possible.
2. Check the oil level, coolant level in the coolant reservoir, the transmission fluid level (when hot), air pressure and wear of tires per owner's manual requirements.
3. Only those items authorized by Property Management/Department Directors will be installed or placed on County vehicles. Bumper stickers and other markings are not authorized.
4. County vehicles MUST be marked as required by North Carolina General Statute §20-39.1.

F. Travel Logs

1. Travel log forms (VMS-4) for permanently and temporarily assigned vehicles are to be filled out on a trip basis when the vehicle is in use. Log entries should accurately reflect the use of the vehicle. White and yellow copies are to be turned into the department representative by

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the fifth calendar day following the month of use. The pink copy remains in the vehicle until the logbook is full, at which time the logbook will be turned into the department representative.

2. The department representative shall complete a summary form for the vehicle assigned to their department and complete a mileage form (VMS-5) showing total mileage for that department's vehicles. The white travel log copies and Form VMS-5 are due to Property Management by the tenth calendar day following the month of use.

G. Driver Qualifications

1. Valid and appropriate driver's license for the job description.
2. Authorized to drive a county vehicle.
3. Acknowledges responsibility for obtaining routine maintenance of vehicle.
4. Acknowledges responsibility for checking and maintaining required fluid levels.
5. The driver has the proper resources to get gasoline and oil and understands the procedure to do so.
6. The driver has read and understands the County Vehicle Policy and adheres to it faithfully.
7. Must attend and complete the defensive driving course.
8. Provide North Carolina driver's license number to Department Director.
9. Purpose of use is for County Business.

H. Accidents Involving County Vehicles

In the event of an accident:

1. Contact the proper authorities (city police, county sheriff, and state highway patrol) immediately but no later than thirty minutes after the incident.
2. Substance Abuse Policy must be adhered to.
3. Regardless of how minor damage is to a vehicle, the operator must report damages to his/her supervisor.
4. The Supervisor will complete the Accident Investigation Report, and a copy of the police report must be attached and submitted within 24 hours to the Department Director.
5. The Department Director will review and sign off on the Accident Investigation Report along with the copy of the police report and then turn it into the Risk and Benefits Manager.
6. The Risk and Benefits Manager will review the Accident Investigation Report and upon determination of severity of accidents reported, those

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requiring additional investigation will be reviewed by Management. Management may request the employee meet if further investigation is required.

7. If there is an employee injury, complete worker's compensation reporting form and Accident Investigation report will be submitted to the Risk and Benefits Manager within 24 hours.
8. Accidents, violations, or other actions resulting in damage to or by a county vehicle or a personal vehicle, if personal vehicle is being used for County business, will be reviewed with the Department Director to determine corrective action.

I. Motor Vehicle Record

It is a Moore County policy and requirement for employment that every employee position with driving duties in their job description have a motor vehicle record (MVR) meeting the grading requirements stated below.

MVRs will be examined prior to the start of employment and at least annually thereafter. Any job offer made to an employee-candidate for a position with driving duties shall be contingent upon an MVR meeting the required standards; continued employment in a position with driving duties also requires an MVR meeting the standards outlined below.

The standards for MVRs are as follows:

1. All operators must have a valid North Carolina driver's license.
2. No new driver will be hired with a "borderline" or "poor" MVR. MVRs will be graded based on the table below as minimum requirements.
3. Driving records must remain "acceptable" or "clear," as graded on the table below, for continued employment in positions with driving duties.

Any exceptions to this policy must be referred to the County Manager and/or Human Resources Director for written approval.

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**Motor Vehicle Grading Criteria (last three years)**

Number of Minor Violations	Number of at-fault accidents			
	0	1	2	3
0	Clear	Acceptable	Borderline	Poor
1	Acceptable	Acceptable	Borderline	Poor
2	Acceptable	Borderline	Poor	Poor
3	Borderline	Poor	Poor	Poor
4	Poor	Poor	Poor	Poor
Any major violation	Poor	Poor	Poor	Poor

Minor Violations: Any minor violation to include but not limited to:	Major Violations:
• Running through stop sign • Speeding • Failure to yield right of way	• Driving under influence of alcohol/drugs • Failure to stop/report an accident • Reckless driving/speeding contest • Driving while impaired • Making a false accident report • Homicide, manslaughter, or assault arising out of the use of a vehicle • Driving while license is suspended/revoked • Careless driving • Attempting to elude a police officer

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Glossary of Terms

1. **Accident Investigation Report:** The Accident/Injury Investigation form must be completed after an accident or loss of County owned property occurs. This form is located on the Intranet.
2. **Commuting Valuation Rule:** Commuting Valuation Rule (IRS Reg.. §1.61-21(f)
Taxable personal use for commuting can be valued at \$1.50 each one- way commute if:
 - Vehicle is owned or leased by the employer
 - Vehicle is provided to the employee for business use
 - Employer requires the employee to commute in the vehicle for valid non-compensatory business reasons
 - Employer has a written policy prohibiting personal use other than commuting
 - Employee does not use the vehicle for other than de minimis personal use

If more than one employee commutes in the vehicle, the \$1.50 each-way rule applies to each employee.

The commuting rule will be applied, and the taxable income will be reported on the employees' W-2 as taxable wages.

The commuting valuation rule does NOT apply to qualified non-personal- use vehicles. A qualified non-personal-use vehicle is any vehicle that the employee is not likely to use more than minimally for personal purposes because of its design. Qualified non-personal-use vehicles generally include all of the following vehicles:

- Clearly marked law enforcement and fire vehicles; employee must always be on call; employee must be required by the employer to use the vehicle for commuting.
- Unmarked vehicles are used by law enforcement officers if the use is officially authorized.
- An ambulance used for its specific purpose.
- Any vehicle designed to carry cargo with a loaded gross vehicle weight over 14,000 pounds.
- Delivery trucks with seating for the driver only
- A passenger bus with a capacity of at least 20 passengers is used for its specific purpose.
- Truck (not a van or pickup) is designed to carry tools, equipment,

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Permanent interior constructions, shelves, racks required.

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- Employer must require employee to commute for emergency call- outs to restore or maintain utility services.
3. **County Personnel Policy:** The guide which provides general information about policies and benefits to assist employees during their employment with the County.
 4. **County Safety Committee:** Provides the important function of improving employee participation in the safety program by tying the knowledge of employees with the experience of supervisors. Management can appoint members as needed.
 5. **County's Vehicle Complement:** A document listing all of the County's licensed vehicles and each vehicle's description, purpose and the assigned position. This listing can be found on the County assets and with Property Management.
 6. **County Vehicle Pool:** Vehicles assigned to Property Management that are available to Departments/Employees in accordance with published guidelines. Departments are not currently charged a vehicle assessment fee for the use of Pool Vehicles.

Original: 11/2007

Revised: 3/2012

Revised: 7/1/2024

Revised: 7/1/2025

Revised: 7/1/2026

This updated policy supersedes all other Vehicle Fleet Policies.

Adopted by the Board of Commissioners effective July 1, 2026, and adopted this the 4th day of August 2026.

Nick Picerno, Chairman

Attest:

Jenny Parks, Clerk to the Board



County of Moore
PFAS Settlement (Fund 414)
Capital Project Ordinance – Revision 5

Journal 20001

BE IT ORDAINED by the Board of Commissioners, County of Moore, North Carolina, pursuant to North Carolina General Statute § 159-13.2, the following project ordinance is hereby adopted as follows:

Section 1. The project authorized is the PFAS Settlement Capital Project.

Section 2. The officers and staff of this unit are hereby directed to proceed with the project within the budget contained herein.

Section 3. The following amounts are appropriated for the PFAS Settlement Capital Project Ordinance:

	GL Account	Budget	Incr./Decr.	Revised Budget
Available to be Transferred	41441056 59914	\$ 172,485	\$ 114,829	\$ 287,314
Mitigation Efforts	41441055 55877	\$ 427,784	\$ -	\$ 427,784
Total		\$ 600,269	\$ 114,829	\$ 715,098

Section 4. The following revenues are anticipated to be available for the PFAS Settlement Capital Project Ordinance:

	GL Account	Budget	Incr./Decr.	Revised Budget
Transfer from Public Utilities	41419056 32968	\$ 121,495	\$ -	\$ 121,495
PFAS Settlement Payments	41418000 36951	\$ 478,774	\$ 114,829	\$ 593,603
			\$ -	\$ -
Total		\$ 600,269	\$ 114,829	\$ 715,098

Section 5. The Finance Officer is hereby directed to maintain within the Project Fund sufficient specific detailed accounting records to satisfy the requirements of North Carolina General Statutes, federal regulations and any other applicable laws.

Section 6. Funds may be advanced from the General Fund for the purpose of making payments as due.

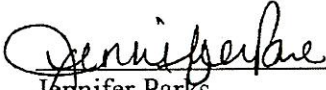
Section 7. The Finance Officer is directed to report the financial status of the project, as requested by the Board of Commissioners.

Section 8. This Project Ordinance shall be entered in the minutes by the Clerk to the Board of Commissioners and within five days after adoption of this Ordinance, copies shall be filed with the finance officer, budget officer and Clerk to the Board of Commissioners.

Adopted this 4th day of August 2026.



Nick Picerno, Chairman
Moore County Board of Commissioners



Jennifer Parks
Clerk to the Board



